



Arnold Oil Company of Austin, LP

Arnold Oil Company Fuels, LLC

5909 Burleson Rd. Austin, TX 78744

P 512.476.2401 F 512.476.7711



Employment Application

It is the policy of Arnold Oil Company of Austin, L.P. to provide equal employment opportunity to all qualified candidates regardless of age, color, national origin, citizenship status, physical or mental ability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, marital status, status with regard to public assistance, status as a disabled veteran and/or veteran of the Vietnam War Era or any other characteristic protected by federal, state, or local law.

Arnold Oil Company of Austin, L.P. and Arnold Oil Company Fuels, LLC is a participant in the Department of Homeland Security's E-Verify program

Personal Information

First Name	Middle Name	Last Name
Home Address		
City	State	Zip Code
Home Phone Number	Cell Phone Number	Date of Birth
Email Address <small>(All important candidate information will be communicated by email. This is required)</small>		

Are you legally able to work in the US?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date available
Position(s) Sought		
Expected Pay	Per	
Were you referred?	If yes, please list	

Driving & Criminal History

Have you ever been convicted of, or have you pled guilty or no contest to a felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain	
Have you ever been denied a license, permit, or privilege to operate a motor vehicle?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain	
Have you ever had a suspended, invalid, forfeited or revoked driver's license, permit or privilege?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain	
<i>*Answering yes to the questions above will not necessarily preclude you from being hired.</i>	

Current Driver's License Number	State	Type/Class	Endorsements <input type="checkbox"/> H <input type="checkbox"/> N <input type="checkbox"/> P <input type="checkbox"/> S <input type="checkbox"/> T <input type="checkbox"/> X	Expiration Date
Previous Driver's License Number (if applicable)	State	Type/Class	Endorsements <input type="checkbox"/> H <input type="checkbox"/> N <input type="checkbox"/> P <input type="checkbox"/> S <input type="checkbox"/> T <input type="checkbox"/> X	Expiration Date

Have you had an accident in the last 3 years?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Date	Nature of Accident
Have you had a traffic forfeiture or conviction in the last 3 years?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Date	Charge

Employment History

Begin with your present or most recent employer. Provide all the information below for the last three (3) years. If you were unemployed for a period of 3-months or longer, list an explanation in a box below (Example: In School, Looking For a Job, Family Emergency, etc.). **The employment application will be incomplete if any information is not provided.**

DRIVER CANDIDATES: Provide a ten (10) year employment history.

Use an additional sheet if necessary.

Previous Employer		Phone Number	
Address	City	State	Zip Code
Position	From Date		To Date

Previous Employer		Phone Number	
Address	City	State	Zip Code
Position	From Date		To Date

Previous Employer		Phone Number	
Address	City	State	Zip Code
Position	From Date		To Date

Previous Employer		Phone Number	
Address	City	State	Zip Code
Position	From Date		To Date

Certification and Acknowledgment

I understand employment that may result from this application will be "AT WILL" and as such may be terminated at any time by me or the Company with or without reason. I also understand the only employment contracts are those specifically authorized by Company management which have been reduced to writing and executed by both the employee and an authorized representative of the Company, at or above the corporate senior management level. Accordingly, I understand that no employment contract, either expressed or implied, for any period, is created hereby should I be hired by the Company. Any salary figures stated to an candidate in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons and are not intended to create an employment contract for any specific period of time.

Should I be considered as a candidate for a position, a "conditional offer" of employment will be made to me. Employment will be contingent upon successfully completing any number of pre-employment criteria. Among those are a pre-employment UDS (Urinalysis Drug Screen), a pre-employment WorkSTEPS Test/FCE (Functional Capacity Exam), a Criminal History Check, Previous Employment Verification, and a MVR (Motor Vehicle Record) check.

Any material omissions or false information provided in the application or during the interview process will result in withdrawal of a conditional offer or discharge, regardless of when discovered. I have read the above information and fully understand the requirements regarding the various pre-employment criteria.

I agree to the statements listed above and I certify that all entries are true and have completed, in my own hand, to the best of my knowledge and ability.

Applicant Signature	Date
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Additional Employment History

Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date
Previous Employer				Phone Number	
Address		City		State	Zip Code
Position		From Date			To Date